

MINOVA AUSTRALIA OCCUPATIONAL HEALTH AND SAFETY STATEMENT AND POLICY

Minova Australia Pty Ltd Management and Employees are focused toward a pro-active Occupational Health and Safety Policy. The Policy is paramount to the safe, responsible, effective and economic management of our business. Minova Australia is committed to the safety of those visiting our facility and absolute importance of their safety whilst on site.

Commitment to Occupational Health and Safety awareness with regards to compliance to legislative, legal and other requirements by the Management and staff of Minova Australia is absolute.

Minova Australia Pty Ltd will provide the necessary resources to enable OH&S targets, objectives and subsequent changes to be met. Implementation of objectives and continual improvement processes will secure those targets identified to ensure Minova Australia maintain a safe and healthy workplace.

Minova Australia will achieve this by:

- Consulting, designing and implementing safe work practises
- Maintaining equipment, tools and machinery in a safe condition
- Providing safe and hygienic facilities
- Providing coaching, training and supervision to all employees
- Continually reinforcing the Company OH&S Policy
- Communicating openly and constructively with all employees
- Ensuring a continual pro-active process of identifying hazards, assessing risks and controlling risks
- Periodic review and assessment of its policies and procedures
- Making available information to interested parties when required