

## **MINOVA AUSTRALIA, ENVIRONMENTAL STATEMENT AND POLICY**

Minova Australia Pty Ltd, Management and Employees are focused toward a pro-active policy on environmental aspects believing it to be an integral part of responsible, efficient and profitable business management.

Review and continually improve its environmental management system with the objective of improving its overall environmental performance.

We believe that compliance with legislative, legal and regulatory requirements is a minimum standard and we are committed to achieving and exceeding this.

Promote throughout the Company a strong environmental ethic as part of its culture and encourage waste minimisation through recycling programs. Our objective is to ensure continual improvement in the environmental aspects of our business and to achieve and maintain certification to AS/NZS ISO 14001.

We believe that our stance on our environmental policy should also be recognised by customers in the market place, and that they also consider such sensitive issues as paramount when making strategic investments.

The definition and scope of the Minova Australia, Environmental Management System is limited to maintaining the requirements for the Minova Australia, Nowra site only.

Minova Australia will achieve this by:

- Designing, implementing and monitoring production techniques and waste management practices to maintain pollution minimisation to the environment and protect our customers, employees and the public.
- Giving preference to suppliers who pursue good environmental management practices.
- Ensuring a continual process of assessment of the Company's products, packaging and raw materials, identifies and minimises their impact on the environment through their production, use and disposal.
- Judging all capital and strategic investments and product developments with due regard for their impact on the environment and health and safety.
- Providing coaching, training and supervision to all employees.
- Communicating openly and constructively with regards to responsible environmental interests, government authorities, interested parties and the community.